

RedChairPGH Announces 2017 Scholarship Winners

RedChairPGH, a network of men and women dedicated to achieving gender balance in the technical professions, is pleased to introduce you to Pittsburgh's future Tech Leaders, the winners of our first Women in Tech Leadership Development Scholarships. With support from generous event sponsors and donors, RedChairPGH developed a scholarship program for Pittsburgh area mid-career women in technology. This scholarship program is directed at mid-career women in tech because research shows that 56% of women leave the technology field in mid-career. This statistic in one we are determined to see change!

Please meet the inaugural group of scholarship winners.

Congratulations to the 2017 *EDGE Award* Leadership Development Winners: **Ashley Davis** of PPG, **Victoria Guscoff** of AT& T Mobility, and **Gretchen Smathers** of UPMC. The [EDGE Experience Weekend](#), led by the Pittsburgh Technology Council in partnership with Christy Uffelman, MHCS, BCC, partner, [Align Leadership](#), includes a facilitated learning experience called PEER Technology(R) at Nemaquin Woodlands Resort for high-performing women leaders who are ready to redefine their goals and objectives, both personally and professionally. The two-day retreat leverages best practices from the annual nine-month peer mentoring program for women in technology called [EDGE](#). Built with the mid-career leader in mind, EDGE creates a community of women connecting across the generations in a result-driven leadership retreat.

We proudly announce the winners of the Executive Coaching Award, **Rachael Hayden** of PPG and **Shireen Thomas** of UPMC. The Executive Coaching sessions, provided by Certified Executive Coach Laura Freedman, include two one-hour sessions. The women will learn how to adopt a CEO mindset to build their leadership capability, define a professional business strategy and advance their careers.

And finally, RedChairPGH is very pleased to award the DDI Development Pack, provided by global leadership company [DDI](#), which helps organizations transform the way they hire, promote and develop leaders at every level. Winners are **Hyunju Li** of Samsung, **Kristin Boehne** of Five Star Development, **Amy Deponte** of GNC, and **Kimberly Zahler** of Highmark Health. The DDI Development Pack includes a suite of development tools including a 1-hour web-based training, "Interaction Essentials for Leaders," an online learning library, and the book "[Your First Leadership Job: How Catalyst Leaders Bring Out the Best in Others](#)," by Tacy Byham and Richard Wellins.

These women have all shown true initiative in their display of courage in their careers, the value they place on community, and advancement of women in technology, exactly the type of leadership that RedChairPGH seeks to foster.
